

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$40.23	\$41.24	\$42.27	\$43.32	\$44.41	\$45.52
0001 AA02	Administrative Assistant – Level II	HR	\$50.00	\$51.25	\$52.53	\$53.84	\$55.19	\$56.57
0001 AB01	Application Engineer – Level I	HR	\$86.77	\$88.94	\$91.16	\$93.44	\$95.78	\$98.17
0001 AB02	Application Engineer – Level II	HR	\$142.00	\$145.55	\$149.19	\$152.92	\$156.74	\$160.66
0001 AC01	Application Programmer – Level I	HR	\$75.59	\$77.48	\$79.42	\$81.40	\$83.44	\$85.52
0001 AC02	Application Programmer – Level II	HR	\$98.25	\$100.71	\$103.22	\$105.80	\$108.45	\$111.16
0001 AC03	Applications Programmer – Level III	HR	\$127.00	\$130.18	\$133.43	\$136.77	\$140.18	\$143.69
0001 AD00	Application Systems Analyst	HR	\$126.62	\$129.79	\$133.03	\$136.36	\$139.76	\$143.26
0001 AE00	Biostatistician	HR	\$81.49	\$83.53	\$85.62	\$87.76	\$89.95	\$92.20
0001 AF01	Business Analyst – Level I	HR	\$79.10	\$81.08	\$83.10	\$85.18	\$87.31	\$89.49
0001 AF02	Business Analyst – Level II	HR	\$100.53	\$103.04	\$105.62	\$108.26	\$110.97	\$113.74
0001 AF03	Business Analyst – Level III	HR	\$136.22	\$139.63	\$143.12	\$146.69	\$150.36	\$154.12
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.00	\$90.20	\$92.46	\$94.77	\$97.14	\$99.56
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.38	\$108.01	\$110.71	\$113.48	\$116.32	\$119.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$132.40	\$135.71	\$139.10	\$142.58	\$146.14	\$149.80
0001 AH00	Chief Information Security Officer	HR	\$163.50	\$167.59	\$171.78	\$176.07	\$180.47	\$184.99
0001 AI00	Communications Hardware Specialist	HR	\$83.10	\$85.18	\$87.31	\$89.49	\$91.73	\$94.02
0001 AJ00	Communications Network Manager	HR	\$87.25	\$89.43	\$91.67	\$93.96	\$96.31	\$98.72
0001 AK00	Communications Software Specialist	HR	\$94.05	\$96.40	\$98.81	\$101.28	\$103.81	\$106.41
0001 AL00	Communications Specialist	HR	\$79.87	\$81.87	\$83.91	\$86.01	\$88.16	\$90.37
0001 AM00	Computer Data Librarian	HR	\$47.77	\$48.96	\$50.19	\$51.44	\$52.73	\$54.05
0001 AN00	Computer Scientist	HR	\$115.00	\$117.88	\$120.82	\$123.84	\$126.94	\$130.11
0001 AO01	Computer Security System Specialist – Level I	HR	\$77.10	\$79.03	\$81.00	\$83.03	\$85.10	\$87.23
0001 AO02	Computer Security System Specialist – Level II	HR	\$96.12	\$98.52	\$100.99	\$103.51	\$106.10	\$108.75
0001 AO03	Computer Security System Specialist – Level III	HR	\$133.10	\$136.43	\$139.84	\$143.33	\$146.92	\$150.59
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.15	\$73.95	\$75.80	\$77.70	\$79.64	\$81.63
0001 AP02	Computer Systems Analyst – Level II	HR	\$89.36	\$91.59	\$93.88	\$96.23	\$98.64	\$101.10
0001 AP03	Computer Systems Analyst – Level III	HR	\$121.05	\$124.08	\$127.18	\$130.36	\$133.62	\$136.96
0001 AQ00	Configuration Management Specialist	HR	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	\$99.85
0001 AR01	Cost Analyst – Level I	HR	\$58.00	\$59.45	\$60.94	\$62.46	\$64.02	\$65.62

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AR02	Cost Analyst – Level II	HR	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04
0001 AS00	Data Entry Clerk	HR	\$28.20	\$28.91	\$29.63	\$30.37	\$31.13	\$31.91
0001 AT00	Data Security Specialist	HR	\$94.35	\$96.71	\$99.13	\$101.60	\$104.14	\$106.75
0001 AU00	Data Standardization Specialist	HR	\$85.00	\$87.13	\$89.30	\$91.54	\$93.82	\$96.17
0001 AV00	Database Administrator	HR	\$91.75	\$94.04	\$96.39	\$98.80	\$101.27	\$103.81
0001 AW01	Database Management Specialist – Level I	HR	\$95.91	\$98.31	\$100.77	\$103.28	\$105.87	\$108.51
0001 AW02	Database Management Specialist – Level II	HR	\$108.55	\$111.26	\$114.05	\$116.90	\$119.82	\$122.81
0001 AW03	Database Management Specialist – Level III	HR	\$135.25	\$138.63	\$142.10	\$145.65	\$149.29	\$153.02
0001 AX01	Database Specialist – Level I	HR	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76	\$106.35
0001 AX02	Database Specialist – Level II	HR	\$105.20	\$107.83	\$110.53	\$113.29	\$116.12	\$119.02
0001 AX03	Database Specialist – Level III	HR	\$123.00	\$126.08	\$129.23	\$132.46	\$135.77	\$139.16
0001 AY00	Data Warehousing Administrator	HR	\$92.05	\$94.35	\$96.71	\$99.13	\$101.61	\$104.15
0001 AZ00	Data Warehouse Analyst	HR	\$95.91	\$98.31	\$100.77	\$103.28	\$105.87	\$108.51
0001 BA00	Data Warehouse Programmer	HR	\$115.00	\$117.88	\$120.82	\$123.84	\$126.94	\$130.11
0001 BB00	Disaster Recovery Specialist	HR	\$98.55	\$101.01	\$103.54	\$106.13	\$108.78	\$111.50
0001 BC01	Document Control Specialist – Level I	HR	\$42.27	\$43.33	\$44.41	\$45.52	\$46.66	\$47.82
0001 BC02	Document Control Specialist - Level II	HR	\$62.00	\$63.55	\$65.14	\$66.77	\$68.44	\$70.15
0001 BC03	Document Control Specialist – Level III	HR	\$75.00	\$76.88	\$78.80	\$80.77	\$82.79	\$84.86
0001 BD01	Document Support Specialist – Level I	HR	\$42.27	\$43.33	\$44.41	\$45.52	\$46.66	\$47.82
0001 BD02	Document Support Specialist – Level II	HR	\$62.00	\$63.55	\$65.14	\$66.77	\$68.44	\$70.15
0001 BE00	Duplicating Machine Operator	HR	\$35.99	\$36.89	\$37.81	\$38.76	\$39.73	\$40.72
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	\$99.85
0001 BG00	Electronic Meeting Technographer	HR	\$49.78	\$51.02	\$52.30	\$53.61	\$54.95	\$56.32
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$102.55	\$105.11	\$107.74	\$110.44	\$113.20	\$116.03
0001 BI00	Facilitator	HR	\$81.67	\$83.71	\$85.80	\$87.95	\$90.15	\$92.40
0001 BJ00	Financial Analyst – IT	HR	\$79.33	\$81.31	\$83.35	\$85.43	\$87.57	\$89.75
0001 BK01	Functional Analyst – Level I	HR	\$99.14	\$101.62	\$104.16	\$106.76	\$109.43	\$112.17
0001 BK02	Functional Analyst – Level II	HR	\$121.00	\$124.03	\$127.13	\$130.30	\$133.56	\$136.90
0001 BL01	General Clerk – Level I	HR	\$33.81	\$34.66	\$35.52	\$36.41	\$37.32	\$38.25
0001 BL02	General Clerk – Level II	HR	\$40.02	\$41.02	\$42.05	\$43.10	\$44.17	\$45.28

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 BL03	General Clerk – Level III	HR	\$46.55	\$47.71	\$48.91	\$50.13	\$51.38	\$52.67
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$101.44	\$103.98	\$106.58	\$109.24	\$111.97	\$114.77
0001 BN00	Graphical User Interface Designer	HR	\$85.00	\$87.13	\$89.30	\$91.54	\$93.82	\$96.17
0001 BO00	Graphics Specialist	HR	\$68.36	\$70.07	\$71.82	\$73.62	\$75.46	\$77.34
0001 BP00	Hardware Draftsman	HR	\$50.00	\$51.25	\$52.53	\$53.84	\$55.19	\$56.57
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.66	\$56.03	\$57.43	\$58.86	\$60.33	\$61.84
0001 BQ02	Hardware Installation Technician – Level II	HR	\$65.79	\$67.43	\$69.12	\$70.85	\$72.62	\$74.44
0001 BR00	Hardware Specialist – Information Technology	HR	\$72.16	\$73.96	\$75.81	\$77.71	\$79.65	\$81.64
0001 BS00	Help Desk Manager	HR	\$107.00	\$109.68	\$112.42	\$115.23	\$118.11	\$121.06
0001 BT00	Help Desk Specialist	HR	\$63.21	\$64.79	\$66.41	\$68.07	\$69.77	\$71.52
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$35.62	\$36.51	\$37.42	\$38.36	\$39.32	\$40.30
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$41.39	\$42.42	\$43.49	\$44.57	\$45.69	\$46.83
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$60.12	\$61.62	\$63.16	\$64.74	\$66.36	\$68.02
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$119.10	\$122.08	\$125.13	\$128.26	\$131.46	\$134.75
0001 BW01	Information Engineer – Level I	HR	\$96.21	\$98.62	\$101.08	\$103.61	\$106.20	\$108.85
0001 BW02	Information Engineer – Level II	HR	\$122.33	\$125.39	\$128.52	\$131.74	\$135.03	\$138.41
0001 BX00	Information Resource Management Analyst	HR	\$71.00	\$72.78	\$74.59	\$76.46	\$78.37	\$80.33
0001 BY00	Information Systems Training Specialist	HR	\$107.00	\$109.68	\$112.42	\$115.23	\$118.11	\$121.06
0001 BZ00	IT Policy/Legislative Specialist	HR	\$98.25	\$100.71	\$103.22	\$105.80	\$108.45	\$111.16
0001 CA00	IT Strategic/Capital Planner	HR	\$134.60	\$137.97	\$141.41	\$144.95	\$148.57	\$152.29
0001 CB00	Knowledge Management Specialist	HR	\$109.21	\$111.94	\$114.74	\$117.61	\$120.55	\$123.56
0001 CC00	Librarian	HR	\$47.00	\$48.18	\$49.38	\$50.61	\$51.88	\$53.18
0001 CD00	Librarian Technician	HR	\$47.00	\$48.18	\$49.38	\$50.61	\$51.88	\$53.18
0001 CE00	Medical Billing/Account Management Specialist	HR	\$46.75	\$47.92	\$49.12	\$50.34	\$51.60	\$52.89
0001 CF00	Modeling and Simulation Specialist	HR	\$76.25	\$78.16	\$80.11	\$82.11	\$84.17	\$86.27
0001 CG00	Network Administrator	HR	\$85.62	\$87.76	\$89.95	\$92.20	\$94.51	\$96.87
0001 CH00	Network Draftsman	HR	\$55.61	\$57.00	\$58.43	\$59.89	\$61.38	\$62.92
0001 CI01	Network Installation Technician – Level I	HR	\$44.51	\$45.62	\$46.76	\$47.93	\$49.13	\$50.36
0001 CI02	Network Installation Technician – Level II	HR	\$72.50	\$74.31	\$76.17	\$78.07	\$80.03	\$82.03
0001 CJ00	Network Support Technician	HR	\$59.25	\$60.73	\$62.25	\$63.81	\$65.40	\$67.04

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			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 CK00	Operations Manager	HR	\$60.00	\$61.50	\$63.04	\$64.61	\$66.23	\$67.88
0001 CL00	Procurement Product Specialist	HR	\$60.00	\$61.50	\$63.04	\$64.61	\$66.23	\$67.88
0001 CM00	Program Administration Specialist	HR	\$60.00	\$61.50	\$63.04	\$64.61	\$66.23	\$67.88
0001 CN00	Program Analyst	HR	\$110.11	\$112.86	\$115.68	\$118.58	\$121.54	\$124.58
0001 CO00	Program Manager	HR	\$176.64	\$181.06	\$185.58	\$190.22	\$194.98	\$199.85
0001 CP00	Project Control Specialist	HR	\$79.98	\$81.98	\$84.03	\$86.13	\$88.28	\$90.49
0001 CQ00	Project Leader	HR	\$107.00	\$109.68	\$112.42	\$115.23	\$118.11	\$121.06
0001 CR01	Project Manager – Level I	HR	\$99.21	\$101.69	\$104.23	\$106.84	\$109.51	\$112.25
0001 CR02	Project Manager – Level II	HR	\$128.93	\$132.15	\$135.46	\$138.84	\$142.31	\$145.87
0001 CR03	Project Manager – Level III	HR	\$165.77	\$169.91	\$174.16	\$178.52	\$182.98	\$187.55
0001 CS00	Public Health Analyst	HR	\$78.96	\$80.93	\$82.96	\$85.03	\$87.16	\$89.34
0001 CT00	Quality Assurance Analyst	HR	\$102.50	\$105.06	\$107.69	\$110.38	\$113.14	\$115.97
0001 CU00	Quality Assurance Manager	HR	\$119.51	\$122.50	\$125.56	\$128.70	\$131.92	\$135.21
0001 CV00	Quality Assurance Specialist	HR	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78	\$104.33
0001 CW00	Records Management Specialist	HR	\$40.95	\$41.97	\$43.02	\$44.10	\$45.20	\$46.33
0001 CX00	Scanner Operator	HR	\$36.11	\$37.01	\$37.94	\$38.89	\$39.86	\$40.86
0001 CY00	Scientific Data Analyst	HR	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78	\$104.33
0001 CZ01	Subject Matter Expert – Level I	HR	\$134.12	\$137.47	\$140.91	\$144.43	\$148.04	\$151.74
0001 CZ02	Subject Matter Expert – Level II	HR	\$181.42	\$185.96	\$190.60	\$195.37	\$200.25	\$205.26
0001 CZ03	Subject Matter Expert – Level III	HR	\$230.47	\$236.23	\$242.14	\$248.19	\$254.40	\$260.76
0001 DA01	System Administrator – Level I	HR	\$70.05	\$71.80	\$73.60	\$75.44	\$77.32	\$79.26
0001 DA02	System Administrator – Level II	HR	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	\$99.85
0001 DA03	System Administrator – Level III	HR	\$108.25	\$110.96	\$113.73	\$116.57	\$119.49	\$122.47
0001 DB01	Systems Architect – Level I	HR	\$120.40	\$123.41	\$126.50	\$129.66	\$132.90	\$136.22
0001 DB02	Systems Architect – Level II	HR	\$161.04	\$165.07	\$169.19	\$173.42	\$177.76	\$182.20
0001 DC01	Systems Engineer – Level I	HR	\$81.17	\$83.20	\$85.28	\$87.41	\$89.60	\$91.84
0001 DC02	Systems Engineer – Level II	HR	\$120.35	\$123.36	\$126.44	\$129.60	\$132.84	\$136.16
0001 DC03	Systems Engineer – Level III	HR	\$145.00	\$148.63	\$152.34	\$156.15	\$160.05	\$164.05
0001 DD00	System Operator	HR	\$47.05	\$48.23	\$49.43	\$50.67	\$51.93	\$53.23
0001 DE00	System Programmer	HR	\$115.20	\$118.08	\$121.03	\$124.06	\$127.16	\$130.34

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 DF01	Technical Writer/Editor – Level I	HR	\$51.10	\$52.38	\$53.69	\$55.03	\$56.40	\$57.81
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.67	\$78.59	\$80.55	\$82.57	\$84.63	\$86.75
0001 DF03	Technical Writer/Editor – Level III	HR	\$98.55	\$101.01	\$103.54	\$106.13	\$108.78	\$111.50
0001 DG01	Telecommunications Engineer – Level I	HR	\$68.25	\$69.96	\$71.71	\$73.50	\$75.34	\$77.22
0001 DG02	Telecommunications Engineer - Level II	HR	\$92.35	\$94.66	\$97.03	\$99.45	\$101.94	\$104.49
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.10	\$74.93	\$76.80	\$78.72	\$80.69	\$82.71
0001 DH02	Telecommunications Specialist - Level II	HR	\$96.21	\$98.62	\$101.08	\$103.61	\$106.20	\$108.85
0001 DI00	Test Engineer	HR	\$102.55	\$105.11	\$107.74	\$110.44	\$113.20	\$116.03
0001 DJ00	Training Manager	HR	\$106.50	\$109.16	\$111.89	\$114.69	\$117.56	\$120.49
0001 DK01	Training Specialist – Level I	HR	\$68.00	\$69.70	\$71.44	\$73.23	\$75.06	\$76.94
0001 DK02	Training Specialist – Level II	HR	\$99.21	\$101.69	\$104.23	\$106.84	\$109.51	\$112.25
0001 DL00	Web Content Administrator	HR	\$80.00	\$82.00	\$84.05	\$86.15	\$88.31	\$90.51
0001 DM00	Web Designer	HR	\$101.06	\$103.59	\$106.18	\$108.83	\$111.55	\$114.34
0001 DN00	Web Project Manager	HR	\$117.00	\$119.93	\$122.92	\$126.00	\$129.15	\$132.37
0001 DO00	Web Software Developer	HR	\$112.30	\$115.11	\$117.99	\$120.93	\$123.96	\$127.06
0001 DP00	Webmaster	HR	\$102.22	\$104.78	\$107.39	\$110.08	\$112.83	\$115.65
0001 DQ00	Wide Area Network Administrator	HR	\$90.52	\$92.78	\$95.10	\$97.48	\$99.92	\$102.42

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			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$33.99	\$34.84	\$35.71	\$36.60	\$37.52	\$38.46
0002 AA02	Administrative Assistant – Level II	HR	\$42.26	\$43.31	\$44.40	\$45.51	\$46.65	\$47.81
0002 AB01	Application Engineer – Level I	HR	\$73.33	\$75.16	\$77.04	\$78.97	\$80.94	\$82.96
0002 AB02	Application Engineer – Level II	HR	\$120.01	\$123.01	\$126.09	\$129.24	\$132.47	\$135.78
0002 AC01	Application Programmer – Level I	HR	\$63.88	\$65.48	\$67.12	\$68.79	\$70.51	\$72.28
0002 AC02	Application Programmer – Level II	HR	\$83.03	\$85.11	\$87.23	\$89.41	\$91.65	\$93.94
0002 AC03	Applications Programmer – Level III	HR	\$107.34	\$110.02	\$112.77	\$115.59	\$118.48	\$121.44
0002 AD00	Application Systems Analyst	HR	\$107.01	\$109.69	\$112.43	\$115.24	\$118.12	\$121.07
0002 AE00	Biostatistician	HR	\$68.87	\$70.59	\$72.36	\$74.17	\$76.02	\$77.92
0002 AF01	Business Analyst – Level I	HR	\$66.84	\$68.51	\$70.22	\$71.98	\$73.78	\$75.62
0002 AF02	Business Analyst – Level II	HR	\$84.96	\$87.08	\$89.26	\$91.49	\$93.78	\$96.12
0002 AF03	Business Analyst – Level III	HR	\$115.13	\$118.00	\$120.95	\$123.98	\$127.08	\$130.25
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$74.37	\$76.23	\$78.14	\$80.09	\$82.09	\$84.14
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$89.06	\$91.29	\$93.57	\$95.91	\$98.31	\$100.76
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$111.88	\$114.68	\$117.54	\$120.48	\$123.49	\$126.58
0002 AH00	Chief Information Security Officer	HR	\$138.17	\$141.62	\$145.16	\$148.79	\$152.51	\$156.32
0002 AI00	Communications Hardware Specialist	HR	\$70.22	\$71.97	\$73.77	\$75.62	\$77.51	\$79.45
0002 AJ00	Communications Network Manager	HR	\$73.74	\$75.58	\$77.47	\$79.41	\$81.39	\$83.43
0002 AK00	Communications Software Specialist	HR	\$79.48	\$81.46	\$83.50	\$85.59	\$87.73	\$89.92
0002 AL00	Communications Specialist	HR	\$67.49	\$69.17	\$70.90	\$72.68	\$74.49	\$76.35
0002 AM00	Computer Data Librarian	HR	\$40.38	\$41.39	\$42.42	\$43.48	\$44.57	\$45.69
0002 AN00	Computer Scientist	HR	\$97.19	\$99.62	\$102.11	\$104.66	\$107.28	\$109.96
0002 AO01	Computer Security System Specialist – Level I	HR	\$65.16	\$66.79	\$68.46	\$70.17	\$71.93	\$73.73
0002 AO02	Computer Security System Specialist – Level II	HR	\$81.24	\$83.27	\$85.35	\$87.48	\$89.67	\$91.91
0002 AO03	Computer Security System Specialist – Level III	HR	\$112.48	\$115.29	\$118.17	\$121.13	\$124.15	\$127.26
0002 AP01	Computer Systems Analyst – Level I	HR	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31	\$68.99
0002 AP02	Computer Systems Analyst – Level II	HR	\$75.51	\$77.40	\$79.34	\$81.32	\$83.35	\$85.44
0002 AP03	Computer Systems Analyst – Level III	HR	\$102.30	\$104.85	\$107.48	\$110.16	\$112.92	\$115.74
0002 AQ00	Configuration Management Specialist	HR	\$74.59	\$76.46	\$78.37	\$80.33	\$82.34	\$84.39
0002 AR01	Cost Analyst – Level I	HR	\$49.02	\$50.25	\$51.50	\$52.79	\$54.11	\$55.46

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			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AR02	Cost Analyst – Level II	HR	\$70.99	\$72.76	\$74.58	\$76.45	\$78.36	\$80.32
0002 AS00	Data Entry Clerk	HR	\$23.83	\$24.42	\$25.03	\$25.66	\$26.30	\$26.96
0002 AT00	Data Security Specialist	HR	\$79.73	\$81.73	\$83.77	\$85.86	\$88.01	\$90.21
0002 AU00	Data Standardization Specialist	HR	\$71.83	\$73.62	\$75.46	\$77.35	\$79.28	\$81.26
0002 AV00	Database Administrator	HR	\$77.55	\$79.49	\$81.47	\$83.51	\$85.60	\$87.74
0002 AW01	Database Management Specialist – Level I	HR	\$81.05	\$83.07	\$85.15	\$87.28	\$89.46	\$91.70
0002 AW02	Database Management Specialist – Level II	HR	\$91.72	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78
0002 AW03	Database Management Specialist – Level III	HR	\$114.29	\$117.15	\$120.07	\$123.08	\$126.15	\$129.31
0002 AX01	Database Specialist – Level I	HR	\$79.44	\$81.43	\$83.46	\$85.55	\$87.69	\$89.88
0002 AX02	Database Specialist – Level II	HR	\$88.91	\$91.13	\$93.41	\$95.74	\$98.14	\$100.59
0002 AX03	Database Specialist – Level III	HR	\$103.95	\$106.55	\$109.22	\$111.95	\$114.75	\$117.61
0002 AY00	Data Warehousing Administrator	HR	\$77.80	\$79.75	\$81.74	\$83.79	\$85.88	\$88.03
0002 AZ00	Data Warehouse Analyst	HR	\$81.05	\$83.07	\$85.15	\$87.28	\$89.46	\$91.70
0002 BA00	Data Warehouse Programmer	HR	\$97.19	\$99.62	\$102.11	\$104.66	\$107.28	\$109.96
0002 BB00	Disaster Recovery Specialist	HR	\$83.29	\$85.37	\$87.50	\$89.69	\$91.93	\$94.23
0002 BC01	Document Control Specialist – Level I	HR	\$35.73	\$36.63	\$37.54	\$38.48	\$39.44	\$40.43
0002 BC02	Document Control Specialist - Level II	HR	\$52.40	\$53.71	\$55.06	\$56.43	\$57.84	\$59.29
0002 BC03	Document Control Specialist – Level III	HR	\$63.37	\$64.95	\$66.58	\$68.24	\$69.95	\$71.70
0002 BD01	Document Support Specialist – Level I	HR	\$35.73	\$36.63	\$37.54	\$38.48	\$39.44	\$40.43
0002 BD02	Document Support Specialist – Level II	HR	\$52.40	\$53.71	\$55.06	\$56.43	\$57.84	\$59.29
0002 BE00	Duplicating Machine Operator	HR	\$30.42	\$31.18	\$31.96	\$32.76	\$33.58	\$34.42
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$74.59	\$76.46	\$78.37	\$80.33	\$82.34	\$84.39
0002 BG00	Electronic Meeting Technographer	HR	\$42.07	\$43.12	\$44.20	\$45.30	\$46.44	\$47.60
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$86.67	\$88.84	\$91.06	\$93.33	\$95.67	\$98.06
0002 BI00	Facilitator	HR	\$69.01	\$70.73	\$72.50	\$74.31	\$76.17	\$78.07
0002 BJ00	Financial Analyst – IT	HR	\$67.04	\$68.72	\$70.44	\$72.20	\$74.00	\$75.85
0002 BK01	Functional Analyst – Level I	HR	\$83.78	\$85.88	\$88.02	\$90.22	\$92.48	\$94.79
0002 BK02	Functional Analyst – Level II	HR	\$102.26	\$104.82	\$107.44	\$110.13	\$112.88	\$115.70
0002 BL01	General Clerk – Level I	HR	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33
0002 BL02	General Clerk – Level II	HR	\$33.82	\$34.67	\$35.53	\$36.42	\$37.33	\$38.26

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 BL03	General Clerk – Level III	HR	\$39.34	\$40.32	\$41.33	\$42.36	\$43.42	\$44.51
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$85.73	\$87.87	\$90.07	\$92.32	\$94.63	\$96.99
0002 BN00	Graphical User Interface Designer	HR	\$71.83	\$73.62	\$75.46	\$77.35	\$79.28	\$81.26
0002 BO00	Graphics Specialist	HR	\$57.77	\$59.21	\$60.69	\$62.21	\$63.76	\$65.36
0002 BP00	Hardware Draftsman	HR	\$42.26	\$43.31	\$44.40	\$45.51	\$46.65	\$47.81
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.20	\$47.36	\$48.54	\$49.76	\$51.00	\$52.28
0002 BQ02	Hardware Installation Technician – Level II	HR	\$56.45	\$57.86	\$59.31	\$60.79	\$62.31	\$63.87
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31	\$68.99
0002 BS00	Help Desk Manager	HR	\$90.43	\$92.69	\$95.00	\$97.38	\$99.81	\$102.31
0002 BT00	Help Desk Specialist	HR	\$53.43	\$54.76	\$56.13	\$57.54	\$58.98	\$60.45
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$30.11	\$30.87	\$31.64	\$32.43	\$33.24	\$34.07
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$34.98	\$35.86	\$36.75	\$37.67	\$38.61	\$39.58
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$50.82	\$52.09	\$53.39	\$54.72	\$56.09	\$57.49
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$100.66	\$103.17	\$105.75	\$108.40	\$111.11	\$113.88
0002 BW01	Information Engineer – Level I	HR	\$81.30	\$83.34	\$85.42	\$87.56	\$89.75	\$91.99
0002 BW02	Information Engineer – Level II	HR	\$103.37	\$105.96	\$108.61	\$111.32	\$114.10	\$116.96
0002 BX00	Information Resource Management Analyst	HR	\$60.01	\$61.51	\$63.04	\$64.62	\$66.23	\$67.89
0002 BY00	Information Systems Training Specialist	HR	\$90.43	\$92.69	\$95.00	\$97.38	\$99.81	\$102.31
0002 BZ00	IT Policy/Legislative Specialist	HR	\$83.03	\$85.11	\$87.23	\$89.41	\$91.65	\$93.94
0002 CA00	IT Strategic/Capital Planner	HR	\$113.74	\$116.59	\$119.50	\$122.49	\$125.55	\$128.69
0002 CB00	Knowledge Management Specialist	HR	\$92.31	\$94.61	\$96.98	\$99.40	\$101.89	\$104.43
0002 CC00	Librarian	HR	\$39.73	\$40.72	\$41.74	\$42.78	\$43.85	\$44.95
0002 CD00	Librarian Technician	HR	\$39.73	\$40.72	\$41.74	\$42.78	\$43.85	\$44.95
0002 CE00	Medical Billing/Account Management Specialist	HR	\$39.51	\$40.50	\$41.51	\$42.55	\$43.61	\$44.70
0002 CF00	Modeling and Simulation Specialist	HR	\$64.43	\$66.04	\$67.69	\$69.38	\$71.12	\$72.90
0002 CG00	Network Administrator	HR	\$72.35	\$74.16	\$76.02	\$77.92	\$79.87	\$81.86
0002 CH00	Network Draftsman	HR	\$46.99	\$48.16	\$49.37	\$50.60	\$51.87	\$53.16
0002 CI01	Network Installation Technician – Level I	HR	\$37.61	\$38.55	\$39.52	\$40.50	\$41.52	\$42.55
0002 CI02	Network Installation Technician – Level II	HR	\$61.27	\$62.80	\$64.37	\$65.98	\$67.63	\$69.32
0002 CJ00	Network Support Technician	HR	\$50.08	\$51.33	\$52.62	\$53.93	\$55.28	\$56.66

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 CK00	Operations Manager	HR	\$50.70	\$51.96	\$53.26	\$54.59	\$55.96	\$57.36
0002 CL00	Procurement Product Specialist	HR	\$50.70	\$51.96	\$53.26	\$54.59	\$55.96	\$57.36
0002 CM00	Program Administration Specialist	HR	\$50.70	\$51.96	\$53.26	\$54.59	\$55.96	\$57.36
0002 CN00	Program Analyst	HR	\$93.06	\$95.38	\$97.77	\$100.21	\$102.72	\$105.28
0002 CO00	Program Manager	HR	\$149.29	\$153.02	\$156.84	\$160.77	\$164.78	\$168.90
0002 CP00	Project Control Specialist	HR	\$67.59	\$69.28	\$71.01	\$72.79	\$74.61	\$76.47
0002 CQ00	Project Leader	HR	\$90.43	\$92.69	\$95.00	\$97.38	\$99.81	\$102.31
0002 CR01	Project Manager – Level I	HR	\$83.85	\$85.95	\$88.09	\$90.30	\$92.55	\$94.87
0002 CR02	Project Manager – Level II	HR	\$108.98	\$111.70	\$114.49	\$117.36	\$120.29	\$123.30
0002 CR03	Project Manager – Level III	HR	\$140.10	\$143.60	\$147.19	\$150.87	\$154.64	\$158.51
0002 CS00	Public Health Analyst	HR	\$66.72	\$68.39	\$70.10	\$71.85	\$73.64	\$75.49
0002 CT00	Quality Assurance Analyst	HR	\$86.63	\$88.80	\$91.02	\$93.30	\$95.63	\$98.02
0002 CU00	Quality Assurance Manager	HR	\$101.00	\$103.52	\$106.11	\$108.77	\$111.48	\$114.27
0002 CV00	Quality Assurance Specialist	HR	\$77.92	\$79.87	\$81.87	\$83.91	\$86.01	\$88.16
0002 CW00	Records Management Specialist	HR	\$34.61	\$35.47	\$36.36	\$37.27	\$38.20	\$39.15
0002 CX00	Scanner Operator	HR	\$30.51	\$31.27	\$32.05	\$32.85	\$33.67	\$34.52
0002 CY00	Scientific Data Analyst	HR	\$77.92	\$79.87	\$81.87	\$83.91	\$86.01	\$88.16
0002 CZ01	Subject Matter Expert – Level I	HR	\$113.33	\$116.16	\$119.07	\$122.05	\$125.10	\$128.22
0002 CZ02	Subject Matter Expert – Level II	HR	\$153.32	\$157.15	\$161.08	\$165.11	\$169.23	\$173.47
0002 CZ03	Subject Matter Expert – Level III	HR	\$194.77	\$199.64	\$204.63	\$209.75	\$214.99	\$220.37
0002 DA01	System Administrator – Level I	HR	\$59.20	\$60.68	\$62.20	\$63.75	\$65.35	\$66.98
0002 DA02	System Administrator – Level II	HR	\$74.59	\$76.46	\$78.37	\$80.33	\$82.34	\$84.39
0002 DA03	System Administrator – Level III	HR	\$91.49	\$93.77	\$96.12	\$98.52	\$100.98	\$103.51
0002 DB01	Systems Architect – Level I	HR	\$101.75	\$104.29	\$106.90	\$109.57	\$112.31	\$115.12
0002 DB02	Systems Architect – Level II	HR	\$136.10	\$139.50	\$142.99	\$146.57	\$150.23	\$153.99
0002 DC01	Systems Engineer – Level I	HR	\$68.58	\$70.29	\$72.05	\$73.85	\$75.70	\$77.59
0002 DC02	Systems Engineer – Level II	HR	\$101.72	\$104.26	\$106.87	\$109.54	\$112.28	\$115.08
0002 DC03	Systems Engineer – Level III	HR	\$122.11	\$125.16	\$128.29	\$131.50	\$134.79	\$138.16
0002 DD00	System Operator	HR	\$39.76	\$40.76	\$41.78	\$42.82	\$43.89	\$44.99
0002 DE00	System Programmer	HR	\$97.36	\$99.79	\$102.29	\$104.85	\$107.47	\$110.15

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.18	\$44.26	\$45.37	\$46.50	\$47.66	\$48.85
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.79	\$66.41	\$68.07	\$69.77	\$71.51	\$73.30
0002 DF03	Technical Writer/Editor – Level III	HR	\$83.29	\$85.37	\$87.50	\$89.69	\$91.93	\$94.23
0002 DG01	Telecommunications Engineer – Level I	HR	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26
0002 DG02	Telecommunications Engineer - Level II	HR	\$78.04	\$79.99	\$81.99	\$84.04	\$86.14	\$88.30
0002 DH01	Telecommunications Specialist – Level I	HR	\$61.78	\$63.33	\$64.91	\$66.53	\$68.20	\$69.90
0002 DH02	Telecommunications Specialist - Level II	HR	\$81.30	\$83.34	\$85.42	\$87.56	\$89.75	\$91.99
0002 DI00	Test Engineer	HR	\$86.67	\$88.84	\$91.06	\$93.33	\$95.67	\$98.06
0002 DJ00	Training Manager	HR	\$90.00	\$92.25	\$94.56	\$96.92	\$99.34	\$101.83
0002 DK01	Training Specialist – Level I	HR	\$57.48	\$58.91	\$60.39	\$61.90	\$63.44	\$65.03
0002 DK02	Training Specialist – Level II	HR	\$83.85	\$85.95	\$88.09	\$90.30	\$92.55	\$94.87
0002 DL00	Web Content Administrator	HR	\$67.61	\$69.30	\$71.03	\$72.80	\$74.62	\$76.49
0002 DM00	Web Designer	HR	\$85.40	\$87.54	\$89.73	\$91.97	\$94.27	\$96.63
0002 DN00	Web Project Manager	HR	\$98.88	\$101.35	\$103.89	\$106.48	\$109.15	\$111.87
0002 DO00	Web Software Developer	HR	\$94.90	\$97.27	\$99.71	\$102.20	\$104.75	\$107.37
0002 DP00	Webmaster	HR	\$86.40	\$88.55	\$90.77	\$93.04	\$95.36	\$97.75
0002 DQ00	Wide Area Network Administrator	HR	\$76.49	\$78.40	\$80.36	\$82.37	\$84.43	\$86.54